

	More positive equalities impacts than potential negative impacts, negative impacts could be easily mitigated - PSED still needs to be paid due regard but unlikely to require intensive analysis of impacts.
	Potential negative equalities impacts could outweigh the positive impacts if not adequately addressed within the proposal or mitigated .
	Significant negative impacts, high risk. Significant changes would be needed to the proposal or very effective mitigating actions must be identified that substantially reduce the impact or impact unknown at this stage